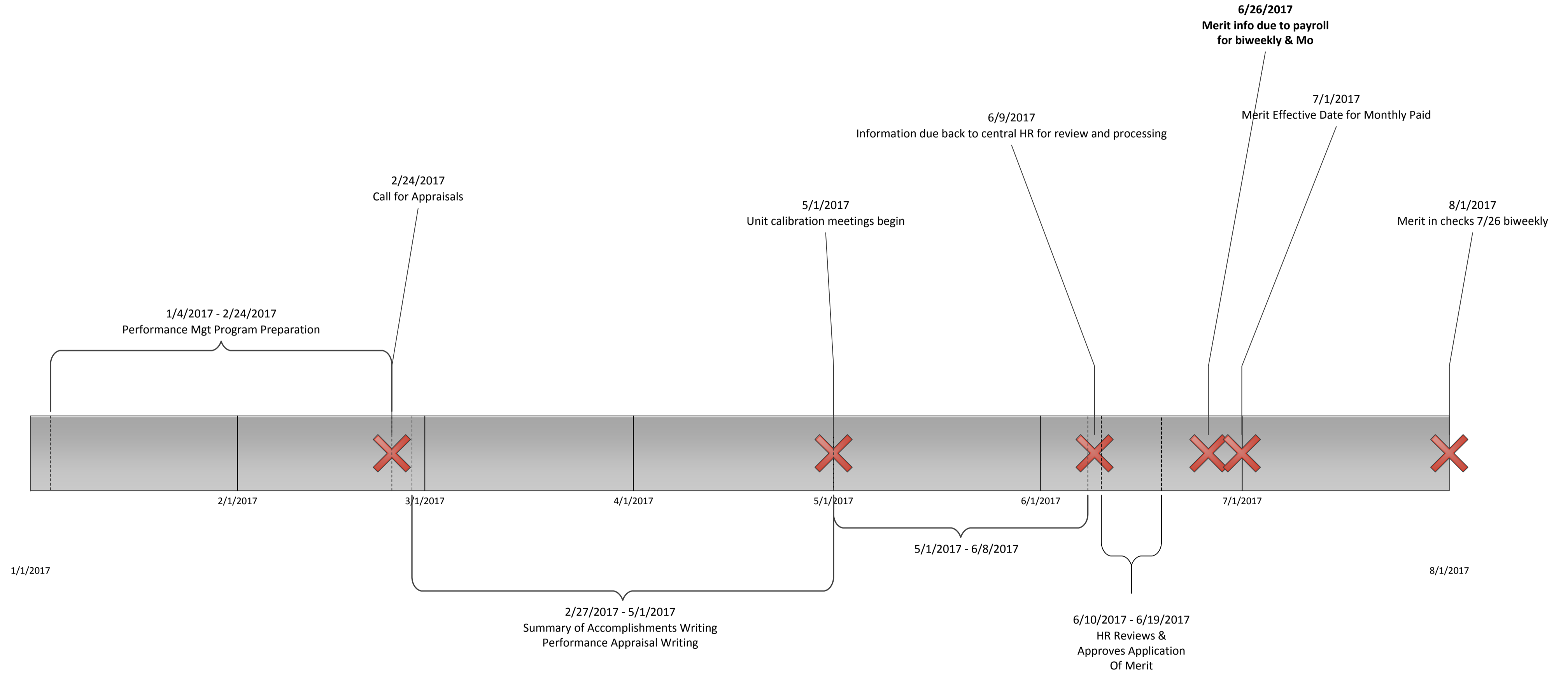


2017 Pay for Performance Program Timeline (as of February 15, 2017)



HR/Payroll Processing Notes:

- Merit processing involves the use to two separate systems – Web merit/PPS on Davis campus and PeopleSoft on Sacramento campus.
- Interface files between two systems
- Requires coordination between HR and Payroll
- Requires scheduling of run between Payroll and UCOP
- Population is approximately 6,000.
- Any "At Max" for lump sump payment will require OP approval.